

JOB OFFER

As part of its partnership with the Hashtag Gulu Initiative, Eirene Suisse is looking for a **volunteer:**

Social worker with knowledge in agroecology

Job Location: **Gulu, Uganda**

Starting date: January 1, 2026

Contract duration: 2 years

Eirene Suisse is a secular NGO that has been active in development cooperation since 1963. In the countries where we are active, our objective is to strengthen and enhance local dynamics in favor of the promotion of peace and human rights. We specialize in cooperation through the exchange of people, i.e. the sending of qualified professionals from Switzerland to support the development projects of our local partners, in our three main areas of intervention: Central America (Nicaragua, El Salvador), Quisqueya (Haiti) and the African Great Lakes region (Rwanda, Uganda, DRC). These professionals have the status of "voluntary".

The local partner:

Since its creation, Hashtag Gulu Initiative has positioned itself as a major player in supporting Street Connected Children's Youth (SCCY) in Gulu, Uganda. The first activities, initiated on an informal and voluntary basis in 2017, aimed to meet the urgent needs of SCCYs, by collaborating with local actors. In 2018, the organization took an important step by formally structuring itself as a community association, which allowed it to play a central role in the management of one of the few reception centers for SCCY during the Covid-19 crisis.

Since then, Hashtag Gulu Initiative has developed a deep understanding of SCCYs' challenges and aspirations, strengthening its capacity to respond effectively to their needs. Through targeted actions, the organization has been able to gain the trust of these vulnerable young people, an essential step for their sustainable reintegration into society. At the same time, the association has been actively engaged in awareness and advocacy campaigns to reduce the stigma of SCCYs, using both digital tools, radio broadcasts and community dialogues. Today, Hashtag Gulu Initiative is recognized as a reliable and dynamic partner in the fight for the dignity and empowerment of SCCYs.

Purpose of the position

The main objective of the position is to strengthen the capacities of the Hashtag Gulu team in social work and in the supervision of young people in rehabilitation, often without qualifications or with only basic knowledge of agroecology, to develop better care of SCCYs and provide them with holistic support as part of an empowerment process through training in sustainable agriculture. At the same time, agroecology support will be given to develop the partner's agricultural farm.

Activities and tasks:

- Provide expert advice on appropriate procedures and approaches to the coaching and psychosocial support given to SCCYs and support their implementation in relation to the objectives of Hashtag Gulu;
- Lead group therapy sessions, provide small training sessions and carry out individualized follow-ups with the SSCYs;
- Advise and support agroecological activities and the development of the Gulu Hashtag farm;
- Support the proposed activities with SCCYs through knowledge sharing, information exchange and capacity building of Hashtag Gulu staff, including by providing social work trainings and developing training materials;
- Contribute to the improvement of the care of beneficiaries in a safe and stimulating environment and participate in the monitoring of the reintegration of SCCYs;
- To strengthen Hashtag Gulu's capacity to appropriate and integrate social work and psychosocial support in its approach to SCCYs ;
- Support the collection, analysis and evaluation of data collection, systematization and digitization of community data (database monitoring, community diagnostics);
- Support knowledge development and scientific research in the field of social work and contribute to advocacy work;
- Participate in Eirene Switzerland's outreach activities by sharing news of the project.

Your profile:

- Swiss national or strong ties to Switzerland (resident, study, work, etc.) ;
- Degree in social work or equivalent title;
- Training, experience or very strong interest in the field of agroecology, a real plus;
- Minimum of two years' professional experience in the relevant field ;
- Good command of English or willingness to learn it;
- Experience in facilitating participatory processes, popular education and training of people ;

- Strong interpersonal and communication skills, including persuasion, mediation and coaching ;
- Ability to manage a group of young people and a genuine interest in working with individuals facing challenges;
- Ability to communicate, autonomy, teamwork and open-mindedness ;
- Adaptability, initiative and stress management skills ;
- Ability to accept local living conditions and to integrate into a human-centered project in a complex context ;
- Willingness to actively contribute to the Southern partner's initiatives;
- Clean criminal record at the time of departure.

Specificities of the position:

Only applications from Swiss nationals or those with a strong connection to Switzerland (residents, years of study/work, etc.) will be considered.

A volunteer engagement implies receiving a living allowance instead of a salary. Associative involvement is expected, particularly in terms of information work and fundraising in Switzerland (animation of a support group).

Conditions of the contract:

- Coverage of round-trip travel expenses ;
- Coverage of living expenses on site ;
- Coverage of Swiss social insurance during the period of assignment (AHV, unemployment, sickness, repatriation, etc.) ;
- On-site accompaniment by a regional coordinator during the mission ;
- Certificate of employment and pay for return at the end of the mission ;

To apply:

For this position, Eirene Suisse does not set a deadline for applications, recruitment is open until the position is filled. Nevertheless, we recommend that you apply as soon as possible.

Send the usual documents (cover letter, CV and copies of diplomas/certificates) by email to Olaya LAVILLA, Eirene Suisse, emploi@eirenesuisse.ch.

Due to the large number of applications we receive, we will only respond to candidates who scrupulously meet the required criteria. Thank you for your understanding.

For more information, you can visit our website www.eirenesuisse.ch

[Check out all our job offers.](#)

[More information on volunteering in the South.](#)

EIRENE Suisse - Construire la Paix Ensemble

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